



**The Mission of
St. Timothy's Episcopal
Church is to spread the
Gospel through
Liturgical Worship,
welcoming Hospitality,
and community
Outreach.**

*188th ANNUAL PARISH MEETING
January 28, 2024*

**ST. TIMOTHY'S EPISCOPAL CHURCH
188th ANNUAL PARISH MEETING**

JANUARY 28, 2024

AGENDA

- I. Opening Prayer and Reading of Mission Statement
- II. Appointment of Meeting Secretary
- III. Determination of a Quorum
- IV. Vestry Nominations (Election procedure explanation)
 - a. Nominations from the floor
 - b. Prayer for Candidates
- V. Election of Vestry Members
- VI. Secretary's Report (2023 Annual Meeting Minutes)
- VII. Treasurer's Report & Proposed 2024 Budget
- VIII. Bylaw Changes
- IX. Reports
- X. Adjourn: Closing Prayer
- XI. Informal Comments and Discussion

WHO WE ARE:

The Mission of St. Timothy's Episcopal Church is to spread the Gospel through Liturgical **W**orship, welcoming **H**ospitality, and community **O**utreach.

ST. TIMOTHY'S EPISCOPAL CHURCH

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Massillon, Ohio 44646-6702
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First 2024 Vestry Meeting

Monday, January 29, 2024 at 7:00 p.m.

Vestry Commissioning

Sunday, February 4, 2024 at 10am service

CURRENT VESTRY

Term Expiring January 2024

Ellen Elder-Joseph
Margy Vogt

Term Expiring January 2025

Dave Coltrin
Terry Conner
Sarah Emmert

Term Expiring January 2026

John Silvis
Jay Spencer
Liz Susor

Nominees for St. Timothy's 2024 Vestry Election

Ellen Elder Joseph

Ellen Elder Joseph is currently an Intervention Specialist at the Massillon Middle School Complex, serving students in grades 4-8. Since becoming a member of the Episcopal Church, she has worked at the local, diocesan, and national church levels, serving as Sunday School teacher/Catechist, diocesan peer minister trainer, diocesan youth music leader, as well as attending/volunteering at two General Conventions. She served as music leader at New Life Episcopal, and currently sings in the St. Tim's Chancel Choir. She has also served on Vestry at St. Timothy's.

Aaron Litten

I was born and raised in Massillon. I attended The University of Akron where I was a member of Phi Delta Theta Fraternity and majored in Mass Media. After graduation, I lived in New York City. I worked in media for a fashion house. Upon moving home, I began working in logistics. Outside of work, I am a member of the Jaycees, I CrossFit and am an avid reader. I consider becoming a Vestry member a responsibility I am eager to take on and understand what is expected. Thank you.

Margy Vogt

Margy Vogt has served St. Timothy's as a vestry and choir member; lector and chalice bearer; and publicity, 2¢ a Meal, and history committee leader. She has written and designed local history books and leads tours of St. Tim's windows and historic Massillon. She chairs the Community Candlelight Walk and serves on the Massillon Public Library, Charity School of Kendal Foundation, and Community Improvement Corporation boards and Massillon Historic Preservation Commission. Affiliated with the Massillon Museum since 1974, she edited the Massillon Chamber newsletter for nearly 50 years, chaired the Chamber board, and twice served as interim director. When Margy received the Rotary Club's Paul L. David Humanitarian Award, she designated the accompanying honorarium to establish MassMu's Photography Endowment Fund. The Repository recognized her as one of "Stark County's Most Interesting People;" she was inducted into the Canton YWCA Women's Hall of Fame; she received the Chamber's Sanders Award, the Knights of Columbus Humanitarian of the Year Award, the Mayor's Community Service Award, the WHS Distinguished Citizen honor, and the Chamber's 2024 Small Business of the Year. Her passions are photography, walking, Massillon history, and Indycar and Formula 1 racing. She and Joel love to travel!

**Minutes of the 2023 Parish Annual Meeting
St. Timothy's Episcopal Church • Massillon, Ohio
January 15, 2023 • 11:30 a.m.**

Opening Prayer and Reading of Mission Statement

Fr. George Baum convened the meeting at 11:35 with a prayer and the church's mission statement: "The mission of St. Timothy's Episcopal Church is to spread the Gospel through liturgical Worship, welcoming Hospitality, and community Outreach."

Appointment of Meeting Secretary and Tellers

Fr. George asked Margy Vogt to act as secretary for the meeting and she accepted. As the election of vestry candidates was uncontested, there was no need for tellers to count votes.

Determination of a Quorum

After counting 35 persons in the parish hall, Fr. George determined there was a quorum.

Vestry Nominations

Prior to the annual meeting, vestry members Jon Silvis and Jay Spencer each agreed to accept another term and Liz Susor expressed interest in serving. When there were no nominations from the floor, retiring vestry member Bob Schroeder moved, seconded by Ellen Elder-Joseph, to close the nominations.

Election of Vestry Members

Nancy Baker-Cazan moved to elect the slate by acclamation. Seconded by Andrew Bolden, the motion carried unanimously. New vestry members will be installed for three-year terms on St. Timothy's Sunday, January 29.

Secretary's Report (2022 Annual Meeting Minutes)

The minutes of the 2022 meeting were included in the meeting booklet. Jay Spencer moved, seconded by Sue O'Donnell, to accept the minutes as presented. The motion carried unanimously. Fr. George thanked Margy Vogt, vestry clerk.

Treasurer's 2022 Report and Proposed 2023 Budget

The meeting booklet included the 2022 financial reports and the 2023 proposed budget. Melissa Allison moved to accept the report and budget. Seconded by Rita Haines, the motion carried unanimously. Fr. George thanked Bob Schroeder, treasurer.

Bylaw Changes

Two proposed bylaw changes have been posted on the bulletin board for several months. First, to assure that the annual meeting can be held without violating the bylaws, the deadline to hold the meeting will be changed to the first Sunday in February. Second, to save time and resources, changes of vestry meeting dates and notices for special vestry meetings will be issued to vestry members by email rather than US mail. Liz Susor moved, seconded by Ellen Elder-Joseph, to ratify the changes. The motion carried unanimously.

Reports from Vestry Officers and Church Committees

Printed reports were included in the annual meeting booklet. There were no questions from the floor.

Comments

Fr. George noted that more people are attending services, more volunteers are helping, and the choir is growing. He thanked Jay Spencer for playing the organ as the search for an organist continues, as does the search for a sexton. After introducing and thanking church secretary Candy Dickerhoof and choirmaster Andrew Bolden, he thanked accountant Debbie Williams in absentia. He expressed gratitude for the tireless contributions of Rita Haines and Sarah Emmert—cleaning, preparing food, decorating, opening the building for contractors, and more. Jay Spencer thanked Cristin Baum for her exceptional work with the gardens and altar flowers. Jon Silvis thanked the ECW for its ongoing efforts, particularly the Epiphany Tea, and reiterated appreciation for exceptional volunteer support from Sarah Emmert and Rita Haines.

Adjournment

Joel Vogt moved for adjournment. The meeting adjourned at 11:55 a.m.

2024 PROPOSED BUDGET

ITEM	2023 Budget	2023 Actual	2024 Budget
Audit	\$3,000	0	0
Insurance	\$13,400	\$18,211	\$14,800
Janitorial	\$600	\$292	\$600
Property Taxes	\$200	\$195	\$200
Outside Maintenance	\$2,200	\$260	1,000
Repairs and Maintenance	\$3,500	\$1,767	\$2,500
Utilities			
Internet/phone	\$3,200	\$3,164	\$3,500
Electric	\$7,500	\$6,808	\$7,000
Gas	\$8,000	\$6,668	\$7,500
Sewer/Trash	\$970	\$941	\$900
Water	\$600	\$336	\$500
Office Supplies	\$2,000	\$1,361	\$1,500
Postage	\$1,900	\$1,232	\$1,500
Convention Expense	\$200	\$496	\$600
Lease Expense	\$6,000	\$5,261	\$5,300
Computer Expense	\$2,000	\$2,120	\$2,400
TOTAL OPERATIONS	\$55,270	\$55,920	\$49,800
Music Supplies	\$800	\$375	\$2,000
Church School	\$2,000	0	\$2,000
Adult Religious Education	\$0	\$308	\$750
Worship Supplies	\$2,000	\$3,249	\$3,200
Parish Media	\$3,100	\$3,645	\$4,000
Music Maintenance	\$1,750	\$1,960	\$2,100
Diocese Assessment	\$25,000	\$28,329	\$28,000
TOTAL CHURCH PROG.	\$34,650	\$37,866	\$42,050

Substitute Personnel	\$5,000	\$3,138	\$3,000
Rector Self Employ Tax	\$7,500	\$3,873	\$6,000
Social Security	\$4,100	\$3,627	\$3,400
Car Allowance	\$500	0	\$500
Housing Allowance	\$27,500	\$28,594	\$27,500
Continuing Education	\$750	\$18	\$750
Health Insurance	\$8,000	\$9,656	\$12,100
Rector Pension	\$13,068	\$14,157	\$13,068
Rector's Discretionary Fund	\$3,600	\$3,300	\$3,600
Workers' Compensation	\$450	\$192	\$250
TOTAL PERSON EXPENSE	\$70,468	\$63,290	\$70,168

Salary- Organist	\$10,000	\$8,375	\$10,000
Accountant	\$5,675	\$5,700	\$5,700
Choir Director	\$7,380	\$11,550	\$7,380
Parish Administrator	\$18,600	\$18,600	\$18,600
Sexton	\$3,000	0	0
Rector	\$50,400	\$52,500	\$55,500
TOTAL SALARIES	\$95,055	\$96,725	\$97,180
TOTAL EXPENSE	\$255,443	\$253,801	\$259,198

INCOME	2023 ACTUAL	2024 BUDGET
Holiday Income	\$3,569	\$4,000
Loose Plate Offerings	\$2,796	\$3,000
Pledge Income	\$218,234	\$208,700
Miscellaneous Income	\$4,760	\$3,500
Transfer from Savings	\$31,000	\$40,000
TOTAL INCOME	\$260,359	\$259,200

SAINT TIMOTHY'S SAVINGS AND ENDOWMENT REPORT

December 31, 2023

ITEM	12/31/2023	12/31/2022	CHANGE
Equities and Fixed Income	\$ 395,194	\$276,395	\$ 118,799
Cash in Money Market	\$ 895	\$ 0	\$ 895
Restricted Funds	\$ 66,478	\$ 72,677	\$ (6,199)
Cash in Restricted Funds	\$ 878	\$ 1,726	\$ (848)
Core Savings Account	\$ 201,695	\$ 0	\$ 201,695
TOTAL VALUE	\$ 665,140	\$ 350,798	\$ 314,342

WITHDRAWALS TO OPERATING FUND YTD:

	2023	2022
January	\$ 0	\$ 0
February	\$ 0	\$ 0
March	\$ 0	\$ 4,500 (R)
April	\$ 9,500 (4,500R)	\$ 6,000
May	\$ 0	\$ 13,000(4,600R)
June	\$ 6,000	\$ 6,000
July	\$ 10,000	\$ 0
August	\$ 10,000	\$ 6,000
September	\$ 0	\$ 5,000
October	\$ 0	\$ 8,000
November	\$ 0	\$ 0
December	\$ 0	\$ 1,450(R)
TOTAL YTD	\$ 35,500	\$ 49,950
	\$ (4,500R)	\$ (10,550-R)

RESTRICTED FUNDS (R)	BALANCE	INITIAL GIFT
Virginia and Walter Sorg Fund	\$ 10,794	\$ 10,000
(Interest only to be used for unbudgeted expenses)		
Hughes Christian Education Fund	\$ 11,033	\$ 10,000
(Interest only to be used for Children's Christian Education)		
Marguerite Sorg Memorial Music Fund	\$ 14,599	\$ 5,000
(Funds, including principal, to be used for unbudgeted music programs)		
Caitlin Fellows Memorial Fund	\$ 17,614	\$ 5,000
(Funds, including principal, to be used for window restoration and repairs per Jane and Dean Lauritzen, donors)		
Katherine Scott Memorial Fund	\$ 1,022	\$ 10,000
(Funds, including principal, to be used with approval of the Vestry, except for ordinary operating and maintenance expenses)		
Altar Guild Enhancement Fund	\$ 5,738	\$ 5,000
(Funds, including principal, for new and replacement altar items)		
Good News Bible Fund	\$ 5,678	\$ 5,000
(Funds, including principal, to be used to purchase bibles)		

2023 Financial Summary

2023 was a better than expected year financially for St. Timothy's. Pledge income was higher than anticipated thanks to a very generous donation from the estate of a parishioner and the wonderful support of our parish as a whole. Thank you for your support. As a result, we transferred \$31,000 from the Savings account instead of the \$40,000 the parish authorized at last year's annual meeting. The Vestry continues to monitor the financial health of the church monthly and is always eager to offer suggestions. The Savings and Endowment also grew last year. In 2022, St. Timothy's received a contribution from a parishioner of \$200,000 designated for the good of the church with Vestry's approval. That money was deposited at the time in the Growing With God Fund. In 2024, it was deposited in a savings account with our brokerage company, UBS Financial, at a rate of 4.5% in order to earn some income without sacrificing the principal. After allowing for this transaction and withdrawals, the Savings and Endowment fund grew 32.1% in 2023. The Savings portion of the account is invested in securities in order they may grow in the long run. The Endowment portion consists of designated funds that have been established for specific purposes as outlined in the report. These funds are invested in more conservative and stable securities and funds to hopefully grow without sacrificing the principal. Funds can be established at any time by anyone as well as added to at anytime by anyone. There are many ways to do this in a thoughtful manner. If interested, please let the Treasurer know.

From the Rector

Dear Friends in Christ:

While none of us is eager to dwell on the global trauma of Covid, it's helpful for perspective as we consider where we were, what we went through, and where we are now. In the four years before the pandemic, our average Sunday attendance went from around 75 to around 105. Granted, that's a small numeric increase, but in the midst of declining church attendance across all denominations, mere stability is actually considered growth. We were doing quite well for a while there.

But then, of course, everything changed. At the drop of a hat, we went from 105 to 0 on a Sunday in March 2020. Over time, as restrictions lifted, and people felt safe, and as the willing got themselves vaccinated to protect their neighbors, things have gotten better. S l o w l y.

We stretched our wings and wondered what might be possible, as we cautiously shook off the dust. Since we worship a God of resurrection, this rebirth is right in our wheelhouse. It's been a little bit of start and stop over the past few years. But we've learned to shed some things we had simply been doing out of habit, and we took on some new things that hadn't occurred to us before. Little by little we are learning anew what it means to be the people of God in our little postage stamp of Massillon.

The future is unknown. But also unknown are the boundless new gifts and ideas that flow forth from our people as we gather in community, and congregate around the sacrament in worship. God has guided this parish for over 188 years now, and as long as God wants there to be a St. Timothy's Church in Massillon, we will be here to be that parish.

My prayer for St. Timothy's is that we will continue to seek and find new ways to be the body of Christ in our community, to boldly proclaim the message that God has not given up on this world, and to intentionally welcome everyone who walks through our doors.

Worship. Hospitality. Outreach. It's WHO we are.

Faithfully,

Fr. George

From the Senior Warden

The past year has been quite a ride for the Senior Warden. Coming back from the dark days of the pandemic, the Vestry has struggled to try to rebuild the congregation to what we had before Covid hit. We're getting there, but we have work to do, to get new interest in St. Timothy's and the ministries we provide.

Most of the Vestry year has been preoccupied with keeping the building standing, as it has for so many years. We feel we have finally got things on a solid footing.

The Vestry has begun the process to establish Safe Church protocols for all employees and church leadership. This training helps to keep our church the safe haven it has always been for all who attend.

Our music ministry continues to be strong, and the Vestry continues to support those efforts providing what we need for that purpose. With the change in organist positions, again, we had to pull that cranky old guy up to bat again, bear with him, as we search for someone with talent.

Your church leadership in the Wardens and the Vestry will continue to serve, as best we can, the needs of this parish. If you have any questions or concerns, please feel free to talk to the Junior Warden, or any Vestry member. If you are happy, see the Senior Warden.

Respectfully submitted;

jay

From the Jr. Warden

St. Timothy Family,

Wow, what a busy year it has been for the Jr Warden. Ongoing leftover projects from the Growing with God and continuing to inspect, repair and upgrade our beautiful home. Just a few of our projects.

- a.) Installed electrical and data outlets at the front pews to allow for live streaming of church services and other services. This also removed the electrical cords on the floor in front of the pulpit. My son Brad and I did most of the measuring and opening of the basement ceiling, which reduced the costs substantially.
- b.) Hired a company to do mold remediation in the Scout room and ECW room in the basement.
- c.) Continued working with roofing companies to stop water leaks in various places. This is an ongoing effort in some places.
- d.) Repaired plaster in sanctuary and painted north and south walls
- e.) Installed new basement sump pump, which should prevent leaking into Scout room.
- f.) Made hasty window repairs in the basement ECW room.
- g.) Continue to develop a long term building survey of critical issues for future planning.
- h.) Drainage and downspout repairs to the North Elevation of the Church.
- i.) In the absence of a Sexton, I have taken on many of the minor repairs around the building.

It has been my pleasure to serve each of you and this parish.

Yours in Christ,

Jon B. Silvis

WORSHIP

Worship

Fr. George Baum, Rector

Our common worship life in 2023 was marked by some return to normalcy after the disruptions and uncertainty that began in 2020. We started the year with our Epiphany service of Lessons and Carols, and were joined by singers and musicians from our sister parishes. Our monthly Taize' services have continued, with varied levels of attendance, and we added special services where possible, for feasts like Ascension and All Souls. At some of these special services, the Choir has outnumbered the folks in the pew, but marking these feasts is important, and I'm grateful for our Choir's commitment to raising their voices in song. Our average Sunday attendance (or, ASA in churchspeak) inched up from 53 in 2022 to 62 in 2023. That's a very good sign, and suggests folks are getting back into the habit of coming to church on Sundays. Moreover, I've been encouraged to see some new faces here and there, especially when they have come back in subsequent weeks, as that is a testament to the welcoming spirit of the people of St. Timothy's.

Chancel Choir

Andrew Bolden, Choirmaster

We've enjoyed another year of exciting music-making at St Timothy's!

It began in January with our Epiphany Lessons & Carols which welcomed singers, organists, readers, and priests from across our mission area, and featured my new arrangement of "Beautiful Star of Bethlehem". In February, we welcomed Jim Mismas to the organ bench. In Lent, we introduced a new presentation hymn "Accept the Offering We Bring" composed for the parish. Our Holy Week observations enjoyed the premieres of a new setting of "Ubi Caritas" on Maundy Thursday as well as "God of the Living" for Easter Vigil.

In an exciting culmination of the season, the choir presented a spring concert in June, raising about \$500 for the piano fund. Combined with another significant donation, we were able to fully fund a restoration of our 1920s Steinway piano, which should give us many more decades of beautiful music. Additionally, a new oboe stop was installed on the organ in the fall.

One of our fall highlights included the September premiere of another new anthem, "I Will Give You Rest" as well as the choir's performance of the spiritual "Keep Your Lamps" with conga drums, featuring a Washington High School percussionist. The choir presented another new hymn, "The Work of Love" composed in May for the ordination service of Rev. Robin Woodberry at St. Paul's in Canton. In December, we welcomed organists Bill Kendrick, Linda Hanna, and Mario Buchanan to our new adjustable organ bench for the annual Advent Recital Series. The Annual Community Candlelight Walk was another success, welcoming hundreds of people to our sanctuary where our choir and musicians dazzled. For Christmas Eve, we consolidated to one service at 8 PM and had a full house; the choir anthem, "Do You Hear What I Hear?" featured parishioners Mackenzie Susor and Danielle Shaffer on percussion.

The Chancel Choir has maintained a steady membership, and continues to grow musically. We continue to serve the parish, leading the hymns and preparing beautiful anthems. The vestry accepted Jim's resignation in December. After five years, I am grateful to continue directing our small but mighty choir and composing new music for the choir and congregation as we strive for glimpses of God's beauty.

Verger Report

St. Timothy's Family,

It has been a great honor and privilege serving as the Verger of St. Timothy's this past year. At the various diocesan functions I attended as a verger, I was always proud to tell people my home church. The parish sponsored my training to become a Fellow of the Verger Guild, which I completed under the tutelage of Father George. My personal travels took me to the annual Verger Guild conference in San Diego and the Acolyte Festival at the National Cathedral in Washington DC.

Part of my duties included overseeing the acolyte ministry. This past year, St. Tim's acolyte team grew to 3 faithful youth – Mackenzie, Quinn, and Cameron. They led us with the cross and carried the light of the

Gospel. We heard them proclaim scripture with confidence. They rang bells and served at the altar. They grew in knowledge, got excited about ministry, and were shaped by the Spirit. I believe I can safely speak on behalf of the entire parish how blessed we are to have the acolytes with us.

Vergers are also called to encouragement. I would like to thank the lay ministers who labor to bring the beauty of Christ to St. Tim's. We have gifted lectors, eucharistic ministers, musicians and choir singers, altar guild members, a flower lady, ushers, lay preachers, and worship leaders. Lay ministry also extends past the service to convention delegates, Sunday school teachers, outreach supporters, ECW members, and a mighty hospitality team.

I often point to page 855 of the Book of Common Prayer and the call of the laity to our role in the Church:

"The ministry of lay persons is to represent Christ and his Church; to bear witness to him wherever they may be; and, according to the gifts given them, to carry on Christ's work of reconciliation in the world; and to take their place in the life, worship, and governance of the Church."

Remember your baptism and use your gifts for the Kingdom of God, dear friends.

Peace,
Danielle "Madame Verger" Shaffer

Children's Sundays

Children's Sunday meets every Month, the second Sunday of the month. Attendance has varied from two to seven. Both boys and girls attend. We have studied teachings of the church, what the church looks like, both inside and out. From the belltower to the lectern, from the Verger to the Priest, the children are familiar with what they see, hear, smell, and taste in the church. Each Sunday, I pull the insert with the readings for the Sunday on which they will meet. I then meet with Father George and come with a game plan to incorporate the readings into the lesson I will teach the children. They have learned about the Bible, both Old and New Testaments. We have learned about Lent. Rather than giving up something for Lent, as a class we decided to do something good. We chose to honor Mom and Dad, but secretly so it is not a sacrifice but a praise and worship to God. We learned about prayer. Re-learning the Lord's Prayer. Trying to pray once a day. We made cotton ball sheep when we studied the Prodigal son and the lost sheep in August. The children have learned the Ten Commandments and each chose one to focus on in September. We learned the story of the Golden Calf in October. They really wanted to build a real statue, they had to settle for the pictures you saw on the bulletin board. We learned the story of the Ten Virgins in November. We learned the story of the Blessed Virgin Mary and St. Elizabeth for Christmas this year in December. We learned about the Baptism of Christ by St. John in January. Each Sunday that we come together as a class, the children return to the Sanctuary before Holy Communion to participate in the liturgy. They collect the offerings and bring the Gifts forward to the Priest. We decorate the bulletin Board in the hallway outside the Parish Hall with our artwork. Our crafts have been Simple. We have made crosses out of olive wood from Israel and Icons with images of Saints. I try to give a little historical background with each lesson I teach the children. I once brought in my Hebron clay lamp and went into a dark room so they could see just how much light it gave

off...not much! You think they won't get it. They won't understand. But they do. And they remember, from one month to another. They are learning the very basics of our faith. To pray. To obey God. To love one another just as he loves us. Amen.

Sarah Emmert

HOSPITALITY

FELLOWSHIP AND HOSPITALITY REPORT

2023 HOSPITALITY COMMITTEE

In 2023, the Hospitality and Fellowship Committee began to reintroduce many of the programs and activities that took a hiatus during the Covid lockdown. During the year, we enjoyed the following fellowship activities:

Annual Swiss Steak luncheon to commemorate the feast of St. Timothy
Shrove Tuesday Pancake Supper
Wine Tasting and Trade Party
Children's Easter Egg Hunt
187th Anniversary Luncheon
Coronation of King Charles Watch Party
Fall Spaghetti Dinner and Raffle
Candlelight Walk Participation with Cider and Cookies
Advent Movie Nights

DIET CLUB

Diet Club provided soup for St. Timothy's Lenten worship & dinner. Members helped to fill Easter eggs for the children's Easter egg hunt held at the church on Easter Sunday. We also gave gift cards to Candy Dickerhoof – after hearing of her accident. We donated going away gifts to two members who were leaving the area. Diet Club purchased school supplies which to be given to the Salvation Army. We also donated to Candy Dickerhoof's 25th Anniversary celebration as church secretary. We gave blankets in November for the winter collection.

Respectfully submitted,
Donna Baer

ST. TIMOTHY'S EPISCOPAL CHURCH ECW

ECW started the year by sponsoring the Epiphany Tea which was held on January 8, 2023. Many members donated food and their time to help make the tea a success. The biggest project that ECW did this year was the purchase of the new organ bench. It was purchase from the Schantz Organ Company with the guidance of organist, Jim Mismas. We had our Easter lilies/flowers sale as usual. The Altar Guild members decorated the altar with them so that everyone could enjoy the flowers on Easter morning. When we heard about Candy Dickerhoof's accident, we decided to send her gift cards to various local restaurants. Nancy Alvarez spoke about the church library that was moved downstairs, and ECW offered to help purchase books when needed. Susan Merrill showed us her plans for redecorating the ladies bathroom on the main floor. She and her husband and family did an outstanding job. In September it was decided to give donations to the Make A Way & Sam's Centers in Massillon. We also donated money to help celebrate secretary Candy Dickerhoof's 25th year working at St. Timothy's Church. This year as our fundraiser we decided to sell St. Timothy's blankets/throws. ECW donated money to the Salvation Army to be used for Thanksgiving and Christmas meals. The poinsettias for Christmas services were ordered in December. Also, extra flowers were purchased and delivered to various members – some in their homes or others who reside in nursing homes. Everyone seemed very grateful for our ECW ladies' visits. I am happy to report that again ECW has added several new members to our group – which is opened to all women.

Respectfully submitted,
Donna Baer, President

ARCHIVES COMMITTEE

The History Committee oversees the second-floor archives room, where the parish's precious photographs, documents, and books are stored. Although we don't meet strict museum standards, we maximize storage options we have to protect our historic items—minimizing handling and being sensitive to environmental conditions.

Jon Silvis continues to submit images and documentation related to the building, which will be valuable for future reference. He has transferred historic items from our Boy Scout troop and the cornerstone from our Grace Chapel Mission to the archives room. Sarah Emmert gathered missing editions of the Massillon Cookbook (published by the women of St. Timothy's) for the archives.

The history committee welcomes contributions of photographs representing parish people and events. They are particularly valuable when accompanied by identification of the people—on a separate piece of paper. (Please avoid using tape, staples, and paper clips. Do not write in ink on either side of photographs!) We still have gaps in our collection of church photo directories.

—Margy Vogt, Chair

NEW THINGS

It is my goal at St. Tim's to bring to the community more awareness of who we Episcopalians are. Our history, culture and traditions. Much in the way Greek, Italian, Irish or, Serbian churches do. We are essentially an ethnic church with our roots going directly back to The Church of England and the Anglo-Saxon Protestant establishment founding of this country. We have a wealth of identity to share just like other churches do and we should feel honored to do so. The two events I spearheaded in 2023 were the Coronation Watch Party and the Christmas Movie Nights. Both gave an opportunity to showcase who we are. For the Coronation of King Charles III, we hosted a live viewing in the parish hall on the morning of May 6 with a full English breakfast, tours of the sanctuary, a timeline of history from the earliest kings to present day and how we are the denomination placing the crown upon his head. Through promotion, we had a good turnout and the day was successful. For the movie nights I chose four films all with Anglican/Episcopal and English themes. These were 'A Christmas Carol', 'The Bishop's Wife', 'The Holly and the Ivy' and 'Becket'. For each of the films we served traditional English food and drink. Mince pies, posset, Smoking Bishop and Dundee cake. For the screening of 'Becket' on his feast day, December 29 we had a service of Holy Communion commemorating him preceding the film. The nights were successful and will definitely grow in popularity. - - Aaron Litten

OUTREACH

Outreach Report

It is the duty of every Christian to "seek and serve Christ in all persons, loving your neighbor as yourself" (Baptismal covenant, Book of Common Prayer). Outreach is literally reaching out with love and concern for others or becoming the hands and feet of Jesus to spread the Good News to the local, national, and international community. Outreach is also the third piece of our mission "to spread the gospel through liturgical worship, welcoming hospitality, and community outreach."

As life at St. Timothy's continues to grow in our post-pandemic world, we saw the return of even more long-standing Massillon and parish outreach traditions:

April

- The Easter Egg hunt had an egg-cellent return, with children happily collecting colorful eggs full of sugar on the lawn. Even the Rector was spotted with a basket.

June

- St. Timothy's returned to participating in Impact Massillon with project work on nearby State Road. We were matched with two houses and provided services in gravel spreading, power washing, repainting shutters, and repointing a brick foundation. The brute force of labor was provided by members of the Massillon football team, and we deeply appreciated their participation. Despite the heat, some work at heights, and the general effort, all left safely with the satisfaction of doing ministry with their neighbors.

October

- St. Timothy's continued to host the Massillon – McKinley pre-game Tigers service. Massillon continued, yet again, to respond with a winning record.

November

- We provided dozens of warm blankets to the Salvation Army for those needing warmth in the upcoming cold months.
- For Thanksgiving, St. Timothy's restocked our local food pantry for neighbors who stop by. We also collected cans of food which doubled as eco-friendly luminary weights for the Candlelight walk and nourishing food for the pantry.

December

- We were a hosting site for the Massillon Community Candlelight Walk. The hospitality team decorated hundreds of beautiful cookies prior to the event and handed them out to visitors as they were dazzled by our choir, musicians, and stained-glass windows. St. Tim's is rumored to have had the best cookies among the churches...
- In partnership with the Massillon Salvation Army, St. Tim's sponsored 15 children for Christmas, gifting them with their requested needs and wants.
- We put up a Christmas tree in the parish hall and many mittens, gloves, and warm hats were donated to help keep some children warm on their way to school or play.

2024 brings new opportunities for ministry and outreach in our parish, community, and world. We hope all will participate as their gifts and callings allow. Even small donations of time, talents, or resources add up to serve the world in the name of Jesus.

Danielle Shaffer
Ann Higgins
St. Timothy's Outreach

GIRL SCOUTS

There are currently three Girl Scout troops meeting every other Sunday at St. Timothy's. The Daisy/Brownie troop is in their second year and has 16 girls that are in 1st & 2nd grade. They have been enjoying earning different badges & in December held a dog food & supply drive for Save-a-Mom, a dog rescue for pregnant dogs after learning about taking care of pets & their different needs. The Cadette troop is 4 girls in 7th grade (including our very own Mackenzie). They are currently working on a series of badges about media, including how girls are portrayed, how to spot bias & the best way to use media in its various forms. They have also enjoyed helping the younger girls learn about selling cookies & held a field day for them last spring. The Ambassadors are 4 High School seniors who have been spending a lot of time this year planning for their futures, whether it be college or focusing on a career. Their badge work has been focused on budgeting, living on their own & other things they will need to be able to do after high school when living on their own. They are also planning a trip to Savannah, GA this spring, which is the birthplace of the Girl Scouts.

Aspire of Stark County

A year in review for Aspire of Stark County Massillon Location: St. Timothy's Episcopal Church

We, of the Aspire of Stark County Program, wish to express our sincere gratitude of the staff and parishioners of St. Timothy's Episcopal Church. By welcoming us to your beautiful and historic location, partnering with us, you have made it possible for us to provide educational assistance to those within the Massillon area who endeavor to obtain their high school diploma.

The Massillon site of our Aspire program is staffed Monday thru Thursday from 3:00 - 7:30 pm . Morning hours are available upon request. During those hours, prospective students are welcomed into your center by certified Adult Educators who administer assessments and make recommendations on how that student can best prepare to pass their high school equivalency exams. Each student has an individualized education plan created for them to succeed in achieving their diploma. We supply the road map and the encouragement, and the student provides the determination. When those elements align, we see success!

What follows is a brief overview of the educational services that your hospitality has enabled.

In-person students served:	13
Remote students served:	25
In-person instruction hours	380
Remote instructions hours	515
Massillon graduates	3

Educational progress for each one of these students took place and is continuing because of the power of hospitality and partnership. We thank you and look forward to the continuation of the fruitful partnership.

With Kind Regards,
Derek Saylor, Aspire Coordinator of Stark County

2023 Parish Registry

Burials/Memorials/Death

Sharon L. Breyfogle
Dr. J. Matthew Neal
Jacqueline Snyder McLain
Jeffrey Frank
James R. Thomas
Ruth Vogt Lash

Transfers In

John Petty
Suzanne Woods

Transfers Out

Erica McCalla Huntsberger	Tony Kovacevich
Cayla Huntsberger	Beverly Kovacevich
Karli Huntsberger	Richard Croasdaile
Elyse Huntsberger	Marilyn Croasdaile
Erick McCalla	
Holly McCalla	

Baptisms

Harriette Eckerman
Tyler Lee Strawder
Mallory Claire Strawder

2023 St. Timothy's Parish Staff

The Rev. George R. Baum, *Rector*
Andrew Bolden, *Choirmaster*
Candy Dickerhoof, *Parish Administrator*
Debbie Williams, *Parish Accountant*